

## **JOB DESCRIPTION: CONSTRUCTION VOLUNTEER**

**Purpose:** Construction volunteers help us to build decent and affordable new homes for our partner families. Although some work must be sub-contracted out, our experienced construction staff lead groups of volunteers, who often have little or no construction experience. Volunteers lower our overall construction cost, but most importantly, they provide a way for the community to participate and share in our mission.

***Seeking to put God's love into action,  
Habitat for Humanity brings people together to build homes, communities, and hope.***

**Benefits:**

- Construction volunteers gain or improve skills in many areas of construction.
- They have an opportunity to work with our future homeowners and other community volunteers.
- They can make friends, enjoy camaraderie, and give back to the community.

**Reports to:** Construction Site Lead

**Typical Shifts:** 4 to 6 hour shifts on weekdays, with occasional weekends.  
(days/hours may be changed due to weather, work plan, special projects, etc.)

### **Duties & Expectations:**

- Attend a volunteer orientation in our office prior to working on a build site.
- Sign up in advance to obtain a work assignment. Signup is currently online.
- Arrive 10 minutes in advance of the shift start time and check in with the Construction Site Lead.
- Participate in the daily onsite safety and work plan briefing.
- Wear safety equipment (PPE) as directed. Closed toed shoes are required onsite.
- Follow the directions of the Site Lead or other staff.

We generally plan for work teams of 5 to 10 volunteers per shift, per build site. We may also arrange for a business, church, or civic group to work on a home build together by contacting our Volunteer Coordinator in advance. Construction work is done under the sole direction of the Site Lead and may include framing, exterior sheathing, insulation, windows, doors, siding, hanging sheetrock, painting, floors, cabinets, landscaping, trim molding, porches, railings, stairs, roofing, and other tasks required to build a house.

### **Skills & Qualifications:**

- No previous construction or building experience necessary.
- Minimum age is 16 to volunteer on an active construction site.
- Minimum age is 18 to use power tools/equipment.
- Tools are provided. Volunteers can bring their own tool belt, hammer, pencil, tape measure, and utility knife if they wish, if they are labeled.
- Recommended items include: a hat, sunscreen, work gloves, and appropriate work clothes.
- Requires a sense of humor, patience, flexibility, and commitment to Habitat's Mission and Vision.
- Must maintain appropriate behavior and attitude of service to others.

**Note:** The number of construction volunteer days and available slots varies greatly from week to week, and are impacted by many factors, including staffing levels, house production, stage of construction, and COVID pandemic policies.